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Governors
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Induction Planning

#GfSConference2022

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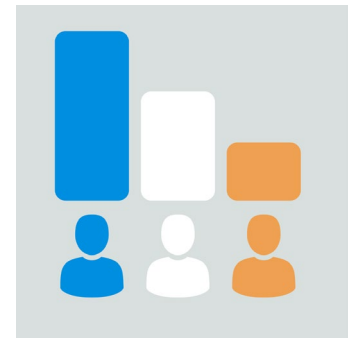
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Induction Planning

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A bit of scene setting ...



- save time and effort
- store / share documents
- communicate with peers
- make meetings efficient
- keep processes consistent
- evidence robust governance



- stay up to date
- understand your role
- feel confident and able to contribute
- be prepared for any eventuality
- use ready made tools and templates
- know support is there when you need it

Makes life easier ...

... stops you looking silly!

Why induction is important

Governance is weird (!)

What might happen if we do it badly?

Why induction is important

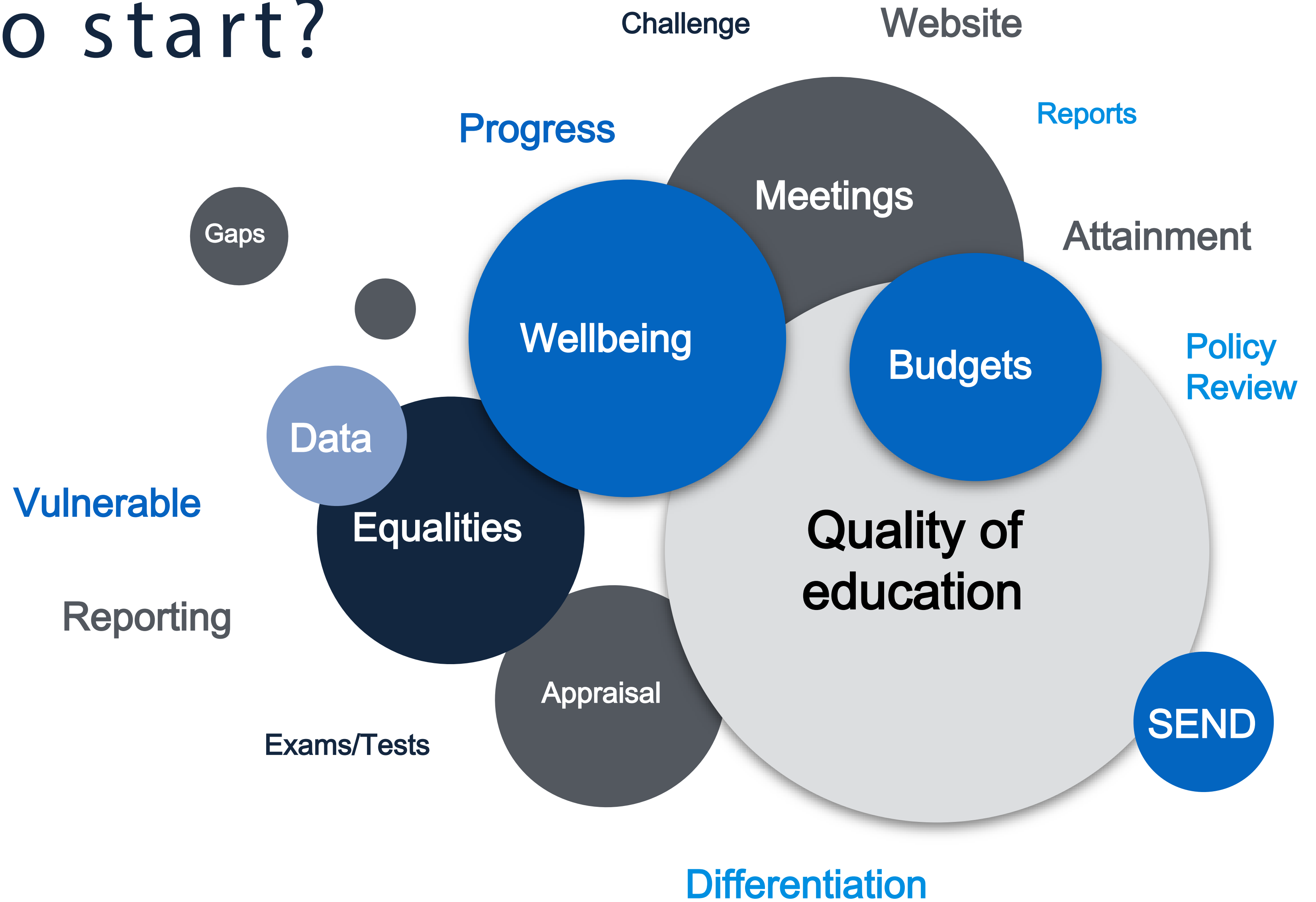
Governance is weird

What might happen if we do it badly?

How can I make governance less

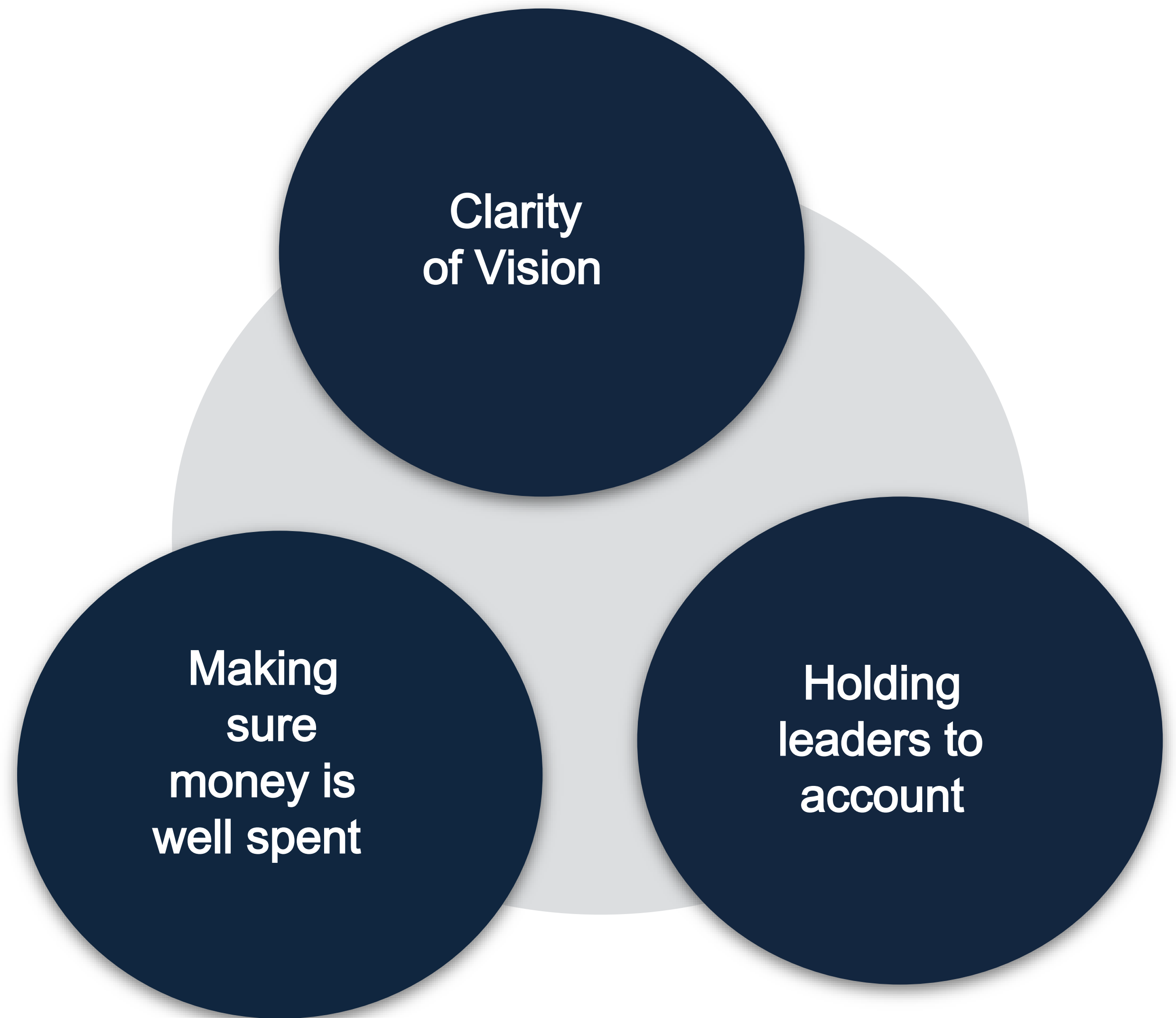
What's the impact? How can I reduce

Where to start?



What are we aiming for?

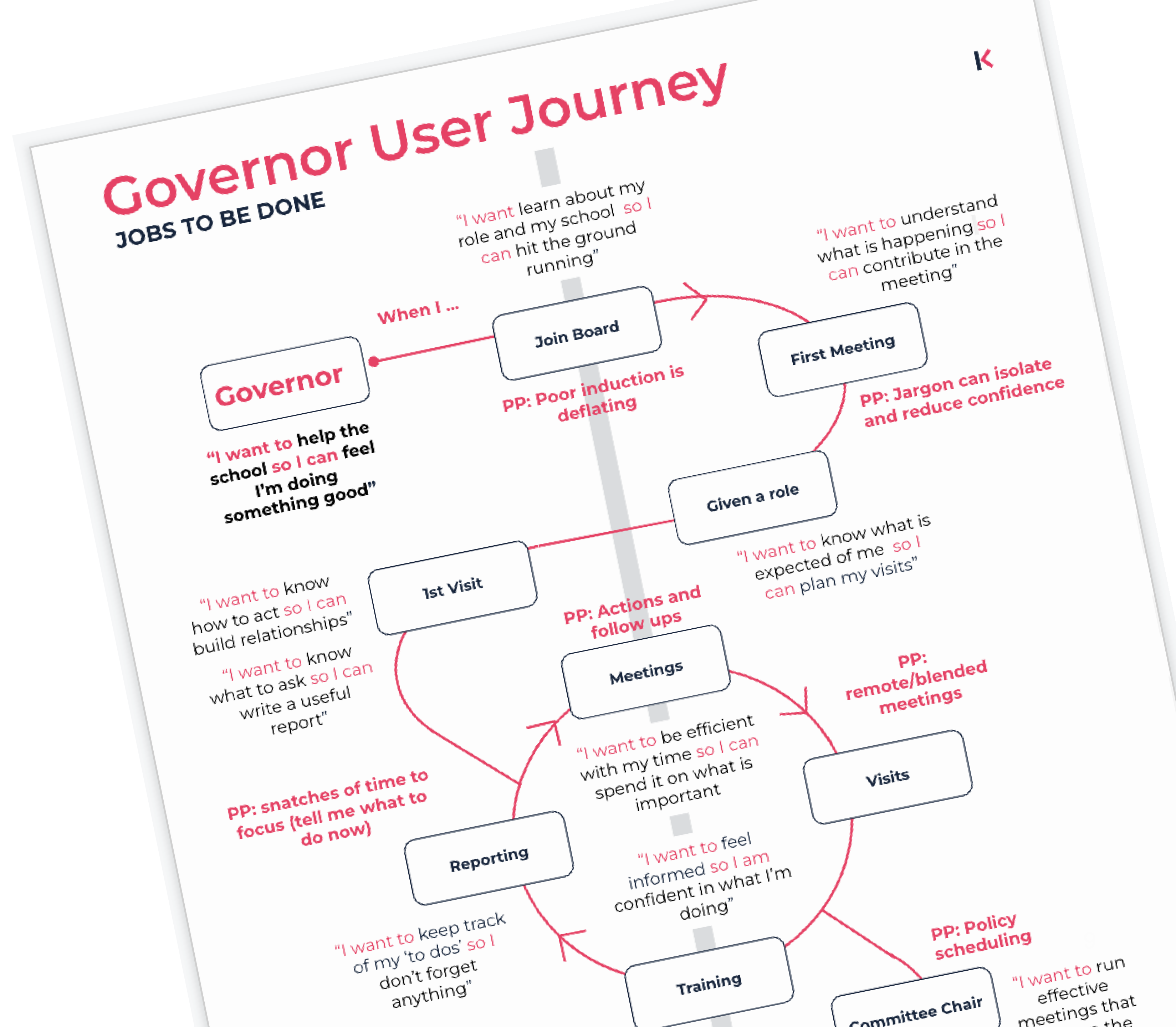
- Know your school
- Challenge and support
- Make a difference

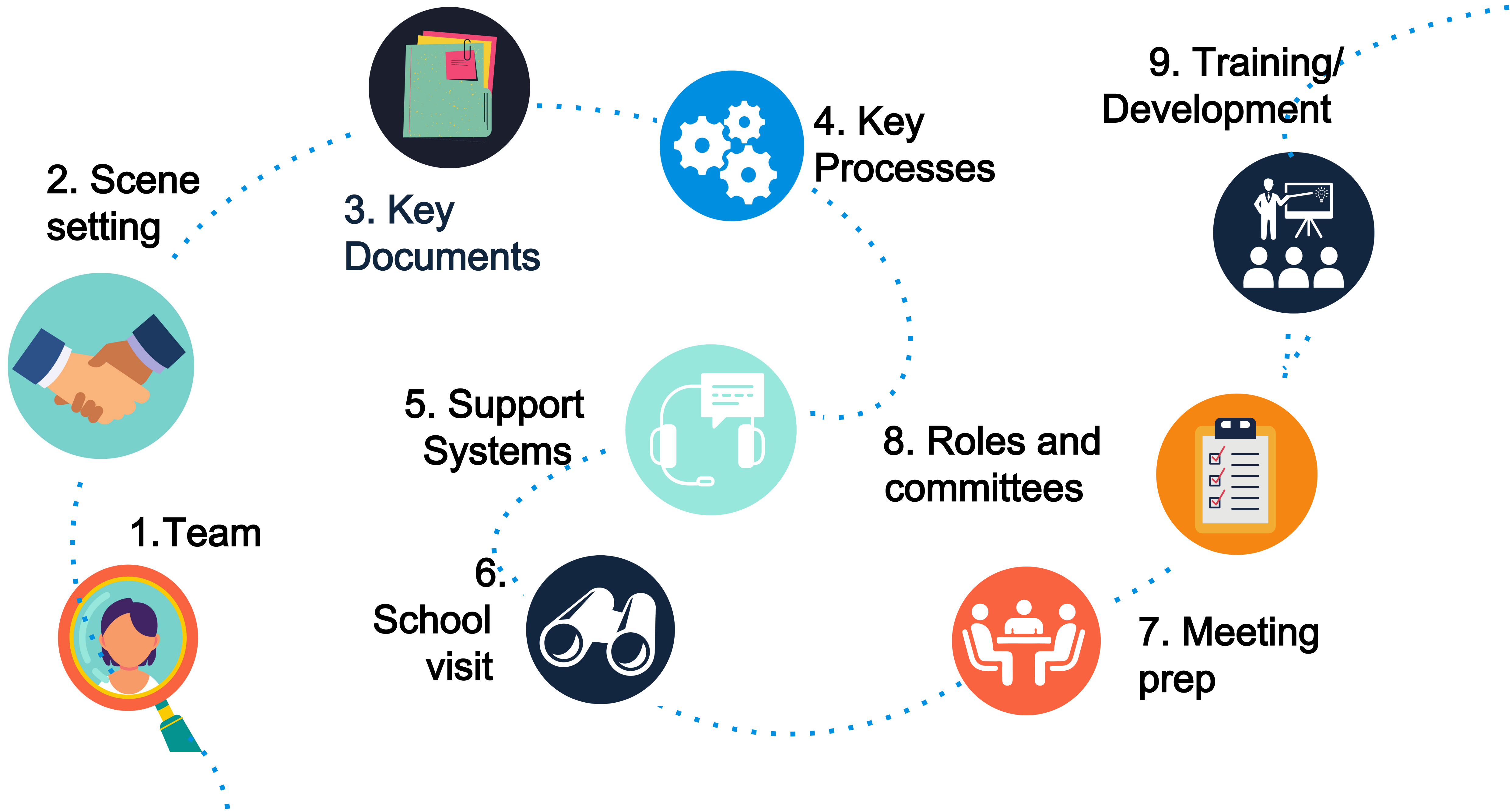


Structure ...

Meeting governors where they are with what they need

- try not to overload
- stay practical
- start simple





1. Team

2. Scene setting

3. Key Documents

4. Key Processes

5. Support Systems

6. School visit

8. Roles and committees

7. Meeting prep

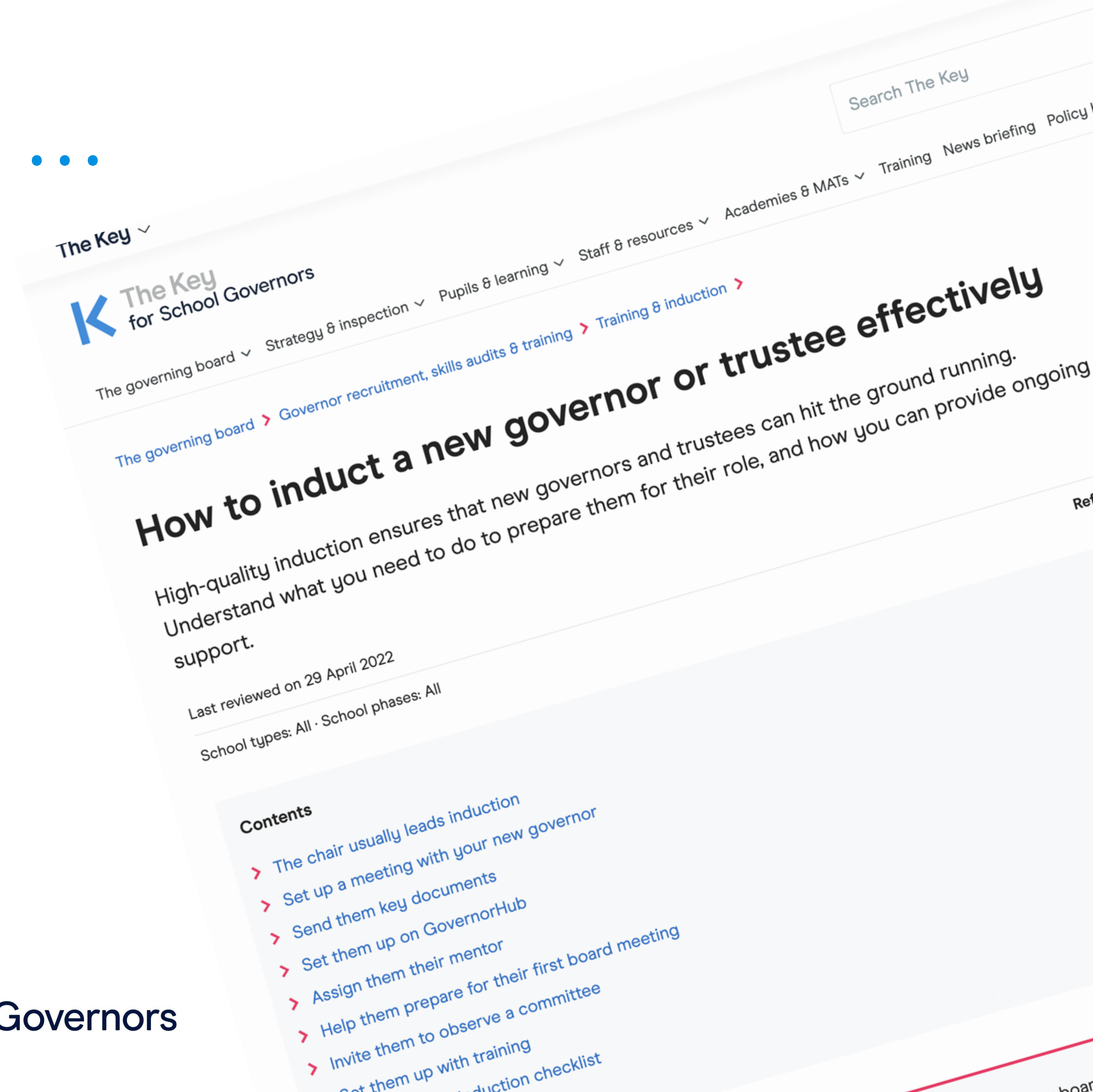
9. Training/Development

Reviews

- A vital part of any induction process
- How useful was your induction for them?
 - **Did you make it less weird?**
- What has the **impact** of your induction been?
 - Do they know your school?
 - Do they challenge and support?
 - Do they make a difference?

Resources for you ...

- [How to induct a new governor or trustee effectively](#)
 - Includes a Governor Induction Checklist



Any questions?

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Thank you for attending

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